

CORPORATE POLICY

HEALTH, SAFETY & ENVIRONMENT POLICY

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KMC Mining is committed to the health, safety, psychological and social wellness of our employees, protection of property and protection of the environment.

All KMC Leadership and Management share the responsibility and accountability for providing a safe work environment. Employees, Contractors, and all others engaged by KMC are responsible to work in a manner that will safeguard themselves, their fellow workers, the general public, property, and the environment, and to comply with HSE legislation, and with KMC Policies, Standards, Procedures and Practices.

KMC is committed to:

- Complying with all applicable legislation and regulations,
- The application and maintenance of sound safe work practices,
- Continually improving HSE performance by working with all employees to develop and implement the HSE management system,
- Providing the resources, materials, training, and equipment required to achieve industry leading HSE performance,
- Creating an environment where employees feel empowered and are obligated to refuse work that is believed to be unsafe to themselves or others,
- Preventing incidents, injuries, and work-related illnesses,
- Preventing environmental impacts and pollution.

We will maintain a safe, healthy and environmentally secure workplace through personal commitment, active leadership, training, and engagement of all KMC employees and sub-contractors.

Signed this 7th day of January 2023



Craig Dirk
President & Chief Executive Officer

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